



# Collective Impact Workshop

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*Multi-discipline Collaboration to Address  
Community Issues*

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## Facilitators

# Oscar Chavez

Assistant Director, Sonoma County Department of Human Services  
Sonoma, California



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Oscar Chavez is the Assistant Director of Human Services for the County of Sonoma. Prior to joining the county, Oscar served as Executive Director of the Community Action Partnership of Sonoma County, one of the largest community benefit organizations in Northern California. Prior, he was Director of Business Support Services and Director of Engagement and Public Relations for a large community-based organization in Bakersfield, CA.

In his current capacity Oscar oversees the County's Upstream Investments Initiative; a policy framework designed to strengthen our community's ability to implement evidence informed practices and shift funding toward prevention. He is also responsible for the Department's planning, research and evaluation functions, as well as community and client engagement.

Oscar serves as: board chair, Latino Service Providers; chair of Sonoma County Community Development Commission; member, Aging Together Sonoma County; board trustee, Community Foundation Sonoma County; member, California Stewardship Network, a statewide effort to promote regional collaboration and stewardship; steering committee member, Rise Together, a nine-county Bay Area initiative committed to ending poverty.

In 2016, Chavez was honored by Hispanics in Philanthropy, a network of nonprofits, corporations, foundations and individuals dedicated to addressing poverty issues, identifying solutions and mobilizing Latino communities in the U.S. and Latin America.

In 2012, he received the Sonoma County Jefferson Award and the *North Bay Business Journal* non-profit leadership award. In 2008, he was named one of the North Bay's "40 Under 40" leaders by the *North Bay Business Journal*.

Oscar lives in Windsor with his wife Christine and their four boys.

## Pedro Cons

Executive Vice President, Integrated Health and Human Services,  
Chicanos por la Causa  
Phoenix, Arizona



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Pedro Cons is a thoughtful and visionary leader with expertise in strategy and organizational management. With his diverse leadership and academic experience, he specializes in developing strategic partnerships with the corporate, nonprofit, and government sectors to integrate service delivery and more effectively address the holistic needs of families to create sustainable, positive change.

He holds a bachelor's degree in social work, a master's degree in Professional Counseling, and advanced graduate studies in school guidance counseling and marriage, family, and child therapy. He is currently a doctoral candidate at Grand Canyon University in Organizational Leadership. He has also received training in community mobilization and facilitation methods and has participated in leadership development including the Kellogg Foundation Multicultural Leadership Institute and the Hispanic Leadership Institute.

Pedro was named CPLC's Executive Vice President of Integrated Health in October of 2015 where he leads CPLC's primary and behavioral healthcare initiatives as well as domestic violence and child abuse prevention services. Prior to this role, he served as the Vice President of Multi-Family Housing Operations from 2013-2015, where he oversaw the acquisition, development, and management of more than 2,800 housing units. Other previous roles at CPLC include Vice President of Corporate Strategic Initiatives, Vice President of Human Resources, and Vice President of Recovery and Resiliency.

# Janet Regner

Director, Coconino County Community Services  
Flagstaff, Arizona



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Janet Regner is the Director of Coconino County's Community Services, a Department with a \$3.4 million budget and 35 employees. Ms. Regner's strength is implementing programmatic and structural improvements that streamline services for citizens, thereby creating less barriers. With a degree in Public Administration and a wealth of experience in the public and private sectors.

Ms. Regner has been instrumental in paving the way for the Coconino County Collective Impact Initiative, bringing together ten County Departments who provide human services (i.e., Courts, Health, Schools, etc.). Now championed by the County Manager and the County Board of Supervisors as a local government innovation, Coconino County received a Brilliant Ideas at Work Award from the National Association of Counties in 2017.

Prior to her work at Coconino County, Janet served as a public affairs consultant with clients in the public, nonprofit, tribal and corporate sectors, including Fortune 500 companies, including the Hopi Tribe, Pascua Yaqui Tribe, White Mountain Apache Tribe, Arizona Alliance of Boys and Girls Clubs, Maricopa County Community College Faculty Association, City of Phoenix, City of Tempe, Arizona Association of Workforce Investment Agencies, US Airways, Phoenix Suns, and Cox Communications.

In her capacity as the Executive Director of Arizona Community Action Association Janet was a statewide advocate for issues which impact low-income individuals, families, disabled persons and elderly. Through her hard work and intelligent advocacy, all Arizona utilities established discount rates and weatherization for low-income households – a groundbreaking action in Arizona. Janet also was a leader in the establishment of meaningful welfare reform in Arizona. In that role, Ms. Regner advised Governor Symington and the Arizona State Legislature with relevant poverty data as well as meaningful reforms to move persons from poverty to self-sufficiency.

Ms. Regner is a Flinn-Brown Civic Leadership Academy Fellow from the Class of 2017. Janet also serves on the Arizona Commission for Access to Justice as well as the Arizona Commission on Judicial Performance Review, appointed to both Commissions by Arizona Supreme Court Chief Justice Scott Bales. She previously served as a member of the Arizona Judicial Council for seven years, appointed by two successive Supreme Court Justices.

In 2016, Ms. Regner was the recipient of the prestigious Gabe Zimmerman Award for Community Leadership by the Arizona We Want organization.

# Alfred Yazzie

Research Assistant, Black Hills Center for American Indian Health  
Winslow, Arizona



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Alfred Yazzie is a member of Dine' (Navajo) Nation, he is Kin yaa a'anii (Towering House Clan), born for Hashk'aahadzoho' (Yucca Fruit Streak Clan). His maternal grandfather is Ta'chii'nii' (Red Streak into Water Clan); his paternal grandfather is Naa kaa Dinee' (Mexican Clan). Mr. Yazzie is a Research Assistant with the "Network Among Tribal Organizations for Clean Air Policies" a grant under the National Institute of Health. Al was born and raised in Low Mountain, Arizona by his parents and attended BIA Boarding Schools. Dine' is his first language and English his second. He learned the Dine' emergent story from his father. He retired from the Navajo Nation Government after 33 years of service, worked as Youth Program Director, Child Protective Service Worker, and Program Director for the Navajo Nation Child Care and Development Fund (CCDF) Program. Mr. Yazzie has served as President of the All Indian Rodeo Cowboys Association, the largest Indian Rodeo organization in the nation. He is a horse enthusiast and a member of the American Quarter Horse Association. Mr. Yazzie has been married for 36 years, has 6 children and 5 grandchildren.